



Sunbury Lions Football Netball Club Director of Junior Coaching

The Sunbury Football Netball Club is looking for a Director of Junior Coaching (DOJC) to support coach and player development and drive a strong club culture for the 2022 season.

Objectives:

- To ensure all Club coaches, particularly from u19 down, are armed with the right information and support to get the best out of themselves and in turn maximise player development.
- To ensure a consistent approach to player development across the club.

Responsibilities:

- Obtain a thorough understanding of all structures, styles, set plays, roles etc. from the Senior Coach, including but not limited to, ball movement patterns, defensive structures, forward set ups and roles, stoppage set ups in all areas of the ground, zones, kick ins, team rules, etc.
- Formulate a Football Game Plan tailored to each age group/level within the club for approval by the senior coach and the Club Executive.
- Sit in on all junior coaching interviews and make recommendations on coaching appointments to the Club Committee. Explain the DOJC role and how that will affect/impact their role to all potential coaches.
- Have input on coach selection/appointment at all levels of the club
- Meet with all appointed junior coaches in one group and explain the role in greater detail and the reasons behind it (what, why, how, etc). Explain the expected culture of the club and the role of the DOJC and coaches to drive that culture.
- Coordinate and facilitate workshops (once every 4 weeks) with the coaching group. This includes during the off-season period to lay a solid foundation prior to the start of the season.
- Meet individually with all coaches from each age group. Outline the expectation on what their players will be taught/learn in the upcoming season and how you can help them in teaching it. Provide a supporting document with a checklist.

- Provide coaches with a handbook to help them retain and teach what they have learnt.
- Make yourself available to these coaches as a mentor, phone access, meeting, watching them coach and providing feedback, assisting.
- Meet with coaches individually and go through checklist, listen to their thoughts and give them constructive feedback. This will be done 3 times, after round 4, 10 and at the end of the season.

Commitment for Director of Junior Coaching Role:

- A budget will be allocated to the role.
- The Junior DOJC is expected to attend:
 - A minimum of 2 pre-season training sessions for each team
 - all pre-season and home and away junior matchdays throughout the year (on a rotating basis through different age groups)
 - at least 4 training sessions for each team throughout the year
- They are also expected to attend a minimum of 2 senior games and 4 pre-season training sessions to confirm and understand the senior football style
- The Junior DOJC is accountable to the Senior Executive Committee and/or the Senior Football Manager.
- The position term will be for 1 year and may be renewed at the end of the first year at the discretion of the Club Executive Committee.

Applications addressing the following are to be in writing via email to Allan O'Connor by Sunday 17th October:

1. Your skills and experience in coaching and football in general (this may be addressed by providing a separate CV)
2. How you would go about meeting the DOJC responsibilities listed above
3. Any other information you wish to provide that would differentiate you from other candidates

The intent is to conduct interviews with shortlisted applicants before filling the role.

Contact:

Allan O'Connor (Secretary)

allanfoconnor@gmail.com

0407357926